

Candidate Privacy Policy

In accordance with data protection legislation and, more specifically, with the European General Data Protection Regulation (**GDPR**), this Candidate Privacy Policy complies with the duty to inform you about the recruitment process carry out by TITAN OPERATING SYSTEM, S.L.

1. Data Controller

In accordance with GDPR, TITAN OPERATING SYSTEM, SL. (hereinafter, "**Titan**" or "**Company**" or "**Data Controller**" or "**We**"), as data controller of the Personal Data, shall process your personal data (hereafter, the "**Personal Data**") in a lawful, fair and transparent manner. Titan's contact details are the following:

- Tax Identification Number: B10741833.
- Registered Office: Plaça de Catalunya 9, 3rd floor, 08002, Barcelona, Spain
- Data Protection email address: data@titanos.tv

2. Purpose and lawful bases for processing

Titan informs you that the Personal Data provided by the Candidate during the recruitment process will be processed to contact you and manage your job application and, if applicable, to carry out the necessary steps to initiate the onboarding process. The legal basis for the processing of your data is to take steps at the request of the Candidate prior to entering into a contract.

Furthermore, Titan may process your Personal Data as Candidate to contact you for other employment offers that may match your profile in the future. The legal basis for the processing of the personal data is your consent, as indicated by marking the corresponding checkbox. You may withdraw your consent at any time, without prejudice to the lawfulness of previous processing.

3. Categories of Personal Data processed

The categories of personal data the Company will process during the aforementioned previous professional data and any other

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4. Data retention

Depending on the specific recruitment process, it is possible that the Candidate's personal information may have been obtained from employment agencies.

5. Security and confidentiality duties

Titan may engage third parties to act as service providers to perform recruitment process on Titan's behalf (i.e., data processors) that may imply processing Candidate's Personal data in connection with the data processing activities described beforehand. Such tasks may include hosting and cloud services providers, IT support services or human resources managing software. These providers will not process the Personal Data for their own purposes but only to comply with Titan's instructions and are obliged to handle Candidate's personal data in a manner consistent with this Privacy Policy.

6. Data recipients

The Candidate's personal data will be retained by Titan until the recruitment process is completed. However, if the Candidate has provided his/her consent for the purpose of contacting him/her for further job opportunities that may match his/her profile in the future for a period of one (1) year or until his/her consent is withdrawn.

7. International data transfers

Candidate's personal data will not be communicated to third parties or be subject to international data transfers. Nonetheless, in case international data transfers, Titan shall ensure the security and protection of Personal Data according to applicable regulation, such as standard contractual clauses, except in cases where the European Commission has determined that the country where the recipient is located in a country that provides an adequate level of protection for personal data.

8. Security and confidentiality duties

The Company has implemented the necessary technical and organizational measures to guarantee the security of the Candidate's personal data and to prevent its alteration, loss, or unauthorized access or processing, taking into account the state of the art, the nature of the data, and the risks to which it is exposed.

9. Your data protection rights

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...s, rectification, erasure, objection,
our consent (the withdrawal of the

consent and the objection to the processing will not affect the lawfulness of the processing activities carried out prior to that moment), by submitting a request through our Data Protection contact address at: data@titanos.tv

The Candidate also has the right to file a complaint with the competent Supervisory Authority should you consider your rights have been violated.

Last update: June 2026.

Products	Legal	Development	Company	Conn
Operating System	Privacy policy	Partner portal	About	Get in
Advertising	Device privacy policy	Documentation	Jobs	News
Channels	Global device privacy policy	Security	Newsroom	Link
	Legal notice	Available apps		
	Cookie Policy			